



West Bengal Health Recruitment Board

BENFISH TOWER (1st. & 2nd. Floor)
GN 31, Sector-V, Salt Lake, Kolkata – 700091
www.wbhrb.in/Phone No.– 2357 0085

Advertisement No. R/Pr./Sr.Lec./Lec./67(1)/2019

Recruitment to the post of Principal, Professor, Reader, Senior Lecturer and Clinical Instructor for the Colleges of Nursing in West Bengal under the Health & Family Welfare Department

Online applications are invited from Indian Citizen and such other nationals as declared eligible by the Government of India for recruitment to the Post of Principal, Professor, Reader, Senior Lecturer and Clinical Instructor for the West Bengal Government Colleges of Nursing under the Health & Family Welfare Department, Government of West Bengal.

Only online registration & submission of Application shall be allowed on the website (www.wbhrb.in) between 14.08.2019 to 21.08.2019 (before 8 PM).

Posts are temporary but likely to be permanent.

The relevant rules and necessary particulars are stated in the following paragraph:

A candidate should verify from the notified rules that she is eligible. The condition prescribed cannot be relaxed. The recruitment will be made by selection, but where a large number of applications are received, as a result of Advertisement, the Board may, for the purpose of short-listing, hold a preliminary examination.

Scale of Pay:

For the post of Principal : Rs.28000 --Rs 52000 [Grade Pay – Rs. 7600/-]. Other allowances are admissible as per existing Government Rules. Total minimum emoluments Rs. 85740/-

For the post of Professor: Rs.15600-- Rs 42000 [Grade Pay – Rs. 6600/-]. Other allowances are admissible as per existing Government Rules. Total minimum emoluments Rs. 53580/-

For the post of Reader: Rs.15600-- Rs 42000 [Grade Pay – Rs. 6600/-]. Other allowances are admissible as per existing Government Rules. Total minimum emoluments Rs. 53580/-

For the post of Sr. Lecturer : Rs.15,600/- --- Rs.42000/-, [Grade Pay – Rs. 5400/-]. Other allowances are admissible as per existing Government Rules. Total minimum emoluments Rs. 50,700/-

For the post of Clinical Instructor : Rs.9000/- --- Rs.40500/-, [Grade Pay – Rs. 4400/-]. Other allowances are admissible as per existing Government Rules. Total minimum emoluments Rs. 32460/-

Anticipated Vacancies :

Name of the Post	Lateral Induction							Direct Induction							Grand Total
	UR	SC	ST	OBCA	OBCB	PWD	TOTAL	UR	SC	ST	OBCA	OBCB	PWD	TOTAL	
PRINCIPAL	-	-	-	-	-	-	-	01	-	01	01	-	-	03	03
PROFESSOR	01	01	01	-	-	-	03	01	-	-	01	01	-	03	06
READER	02	02	01	01	-	-	06	-	-	-	01	-	-	01	07
SENIOR LECTURER	05	03	01	02	01	01	13	-	-	-	-	-	-	-	13
CLINICAL INSTRUCTOR	10	05	-	01	02	01	19	-	-	-	-	-	-	-	19
GRAND TOTAL	18	11	03	04	03	02	41	02	-	01	03	01	-	07	48

Qualification:

For the post of Principal

Direct Recruitment

- (i) A Master degree (M.Sc.) in Nursing acquired from a recognized University; and Fifteen years' experience after acquiring M.Sc. degree of which a minimum of twelve years teaching experience in a School of Nursing or College of Nursing duly recognized by the Indian Nursing Council and any State Nursing Council, of which a minimum of five years' teaching experience shall be in a Nursing College;
- (ii) Knowledge of Bengali - spoken and written;
- (iii) Age: Not more than 55 years on the 1st day of January, 2019.

For the post of Professor :

Direct Recruitment

- (i) A Master degree (M.Sc.) in Nursing acquired from a recognized University; and
- (ii) Ten years' experience after acquiring M.Sc. degree of which a minimum of seven years teaching experience in a School of Nursing or College of Nursing duly recognized by the Indian Nursing Council and any State Nursing Council;
- (iii) Knowledge of Bengali - spoken and written;
- (iv) Age: Not more than 50 years on the 1st day of January, 2019.

Lateral Recruitment

- (i) M.Sc. degree in Nursing (securing at least 55% marks) acquired from a recognized University with at least fifteen years' experience, after acquiring M.Sc. degree, of serving under this State Government, in the cadre of West Bengal Nursing Service or West Bengal General Service, out of which twelve years' experience must be in teaching assignments;
- (ii) Knowledge of Bengali - spoken and written;
- (iii) Age: Not more than 58 years on the 1st day of January, 2019.

For the post of Reader:

Direct Recruitment

- (i) A Master degree (M.Sc.) in Nursing acquired from a recognized University; and
- (ii) Eight years' experience after acquiring M.Sc. degree of which a minimum of five years teaching experience in a School of Nursing or College of Nursing duly recognized by the Indian Nursing Council and any State Nursing Council;
- (iii) Knowledge of Bengali — spoken and written;
- (iv) Age : Not more than 45 years on the 1st day of January, 2019.

Lateral Recruitment

- (i) M.Sc. degree in Nursing (securing at least 55% marks) acquired from a recognized University with at least twelve years' experience, after acquiring M.Sc. degree, of serving under this State Government, in the cadre of West Bengal Nursing Service or West Bengal General Service, out of which ten years' experience must be in teaching assignments;
- (ii) Knowledge of Bengali - spoken and written;
- (iii) Age: Not more than 55 years on the 1st day of January, 2019.

For the post of Sr. Lecturer :

Lateral Recruitment

- (i) M.Sc. degree in Nursing (securing at least 55% marks) acquired from a recognized University with at least twelve years' experience, after acquiring M.Sc. degree, of serving under this State Government, in the cadre of West Bengal Nursing Service or West Bengal General Service, out of which ten years' experience must be in teaching assignments;
- (ii) Knowledge of Bengali - spoken and written;
- (iii) Age: Not more than 55 years on the 1st day of January, 2019.

For the post of Clinical Instructor :

Lateral Recruitment

- (i) M.Sc. degree in Nursing acquired from a recognized University, or B.Sc. Degree in Nursing acquired from a recognized University with at least five years' experience of serving under this State Government in the cadre of West Bengal Nursing Service or West Bengal General Service;
- (ii) Knowledge of Bengali - spoken and written;
- (iii) Age : Not more than 50 years on the 1st day of January, 2019

Age may be relaxable for above 5 categories of post for the candidates belonging to the categories of Schedule Caste, Schedule Tribes and other Backward Classes as per Government order for the time being in force.

Fee : Candidates must submit the application fee amounting to Rs. 210 (Rupees two hundred & ten) only through Banks participating in the GRPS (Govt. Receipt Portal System), Govt. of West Bengal under the Head of Account '0051-00-104-002-16'.

Money order, Cheque, Bank Draft, Cash etc. shall not be acceptable.

No application shall be considered unless accompanied with the requisite application fee excepting Candidates belonging to SC/ST category of West Bengal and persons with disabilities specified under Disabilities Rule, 1999 (certificates obtained before the Advertisement date), who do not require to pay any fee. Such exemption of fee is, however, not applicable to any OBC (category A or B) candidate.

No claim for refund of the fee shall be entertained nor shall it be held in reserved for any other examination.

Application shall be made in the format available in the West Bengal Health Recruitment Board Website (www.wbhrb.in).

Application received after the closing date shall be rejected.

In case, any of the statement made in the application be subsequently found to be false within the knowledge of the candidates- his/her candidature shall be liable to cancellation, and even if appointed to a post on the results of this examination his/her appointment shall be liable to be terminated. Willful suppression of any material fact shall also be similarly dealt with.

Candidates should take particular note that entries in their application submitted to the Board must be made correctly against all the items which shall be treated as final and no alteration and addition in this regard shall be entertained after full submission of the application. Application not duly filled in or found incomplete or defective in any respect or without fee will be liable to rejection.

Candidates must fulfill the essential qualification by the closing date. All information regarding selection/ recruitment (date of examination, date of interview etc.) to the post shall be available, time to time in the Board Website at www.wbhrb.in.

Candidates are requested to follow the WBHRB Website (www.wbhrb.in) time to time for any update/ information.

Particulars and Certificates required:

- (a) A candidate claiming to be S.C./S.T./B.C. must have a certificate in support of his/her claim from a competent authority of West Bengal as specified below [vide the West Bengal SCs and STs (Identification) Act, 1994 and SCs /STs Welfare Department order No. 261-TW/EC/MR-103/94 dated with B.C.W. Deptt. Order No. 6320-BCH/MR-84/10 dated 24.09.2010]:

- In the District, the Sub-Divisional Officer of the Sub-Division concerned, and
- In Kolkata, District Welfare Officer, Kolkata & ex-officio Jt. Director, Backward Classes Welfare Deptt., Govt. of West Bengal [No. 2420-BCW/MR-61/2012 (Pt.) dated 12.07.13.

No claim for being a member of the SC, ST and OBC, or a Person with Disability shall be entertained after submission of the application.

- (b) Persons with Disabilities (Physically handicapped) [40% and above] must have a certificate from an appropriate Medical Board [vide West Bengal Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Rules, 1999]

- (c) The West Bengal Health Recruitment Board (WBHRB) may require such further proof or particulars from the candidates as it may consider necessary and may make enquiries regarding eligibility.

Original Certificates relating to citizenship (by registration), age, qualifications, caste (SC/ST/OBC), Physical disability (40% and above) shall have to be submitted when the WBHRB asks for them. If any candidate fails to furnish any certificate or any other relevant document or information relating to his/her candidature within the time specified by the Board, his/her claim for allotment may be passed over without further reference to him/her.

Submission of more than one application is strictly forbidden.

A candidate should note that his/her admission to the Examination/ Interview shall be deemed provisional subject to determination of his/her eligibility in all respects. If at any stage even after issue of the letter of appointment a candidate is found ineligible for admission to this Examination, his/her candidature shall be cancelled without further reference to him/her.

Canvassing: Any attempt on the part of candidate to enlist support for his/her application shall disqualify him/her for appointment.

CLOSING DATE FOR REGISTRATION OF APPLICATION: 21.08.2019 (before 8 PM).

(Kindly note that online application must be made by this date & time).

Applicants need not send any Print out/ hard copy.

Important Dates :

Website Link open – For on-line Registration of Applications 14.08.2019(before 8 PM)

Last date of submission of Form 21.08.2019(8 PM)

Note: - Candidates are advised in their own interest to apply Online.

Application Form should be submitted much before the closing date and not to wait till the last date to avoid congestion on Web-Server on account of heavy load on internet/website.

Candidates are requested to follow the website (www.wbhrb.in) time to time for any update information.

Distribution pattern of marks :

For the post of Principal :

Principal- Direct entry (M.Sc. Nursing + 15 year experiences after acquiring M.Sc. Degree) :

	Total Marks	100
A	Interiew	15
B	Professional Qualification	85
C	Experience	

B	Professional Qualification	51-60%	61-70%	71-80%	>80%
	M.Sc. Nursing: 40	10	20	30	40
C	Experiences: 45	13-14 Years	14-15 Years	16-17 Years	18 Years or more
	Teaching Experience in School of Nursing : 15	4	8	12	15
		6 -7 Years	7-8 Years	9-10 Years	11 Years or more
	Teaching Experience in College of Nursing : 15	4	8	12	15
		4-5 Years	5 -6 Years	6 -7 Years	8 Years or more
	Clinical Experience : 15	4	8	12	15

For the post of Professor:

Professor- Direct entry (M.Sc. Nursing + 10 year experiences after acquiring M.Sc. Degree) :

	Total Marks	100
A	Interiew	15
B	Professional Qualification	85
C	Experience	

B	Professional Qualification	51-60%	61-70%	71-80%	>80%
	M.Sc. Nursing: 40	10	20	30	40
C	Experiences: 45	8-9 Years	10-11 Years	11-13 Years	14 Years or more
	Teaching Experience:25	6	12	12	25
		4-5 Years	5 -6 Years	6 -7 Years	8 Years or more
	Clinical Experience : 20	5	10	15	20

Professor- Lateral entry (M.Sc. Nursing with 55% Marks + 15 year experiences after acquiring M.Sc.Degree):

B	Professional Qualification	55-60%	61-70%	71-80%	>80%
	M.Sc. Nursing: 40	10	20	30	40
C	Experiences: 45	13-14 Years	15-16 Years	17-18 Years	19 Years or more
	Teaching Experience:25	6	12	12	25
		3-4 Years	5 -6 Years	7-8 Years	9 Years or more
	Clinical Experience : 20	5	10	15	20

For the post of Reader:

Reader- Direct entry (M.Sc. Nursing + 8 year experiences after acquiring M.Sc.Degree) :

	Total Marks	100
A	Interview	15
B	Professional Qualification	85
C	Experience	

B	Professional Qualification	51-60%	61-70%	71-80%	>80%
	M.Sc. Nursing: 40	10	20	30	40
C	Experiences: 45	6-7 Years	8-9 Years	10-11 Years	12 Years or more
	Teaching Experience:25	6	12	12	25
		4-5 Years	5 -6 Years	6 -7 Years	8 Years or more
	Clinical Experience : 20	5	10	15	20

Reader- Lateral entry (M.Sc. Nursing with 55% Marks + 12 year experiences after acquiring M.Sc.Degree):

B	Professional Qualification	55-60%	61-70%	71-80%	>80%
	M.Sc. Nursing: 40	10	20	30	40
C	Experiences: 45	11-12 Years	13-14 Years	15-16 Years	17 Years or more
	Teaching Experience:25	6	12	12	25
		3-4 Years	5 -6 Years	7-8 Years	9 Years or more
	Clinical Experience : 20	5	10	15	20

For the post of Sr. Lecturer :

Senior Lecturer- Lateral entry (M.Sc. Nursing with 55% Marks + 10 year experiences after acquiring M.Sc.Degree)

	Total Marks	100
A	Interview	15
B	Professional Qualification	85
C	Experience	

B	Professional Qualification	55-60%	61-70%	71-80%	>80%
	M.Sc. Nursing: 40	10	20	30	40
C	Experiences: 45	11 Years	12 Years	13 Years	14 Years or more
	Clinical Experience/Teaching Experience:	15	20	30	45

For the post of Clinical Instructor:

Clinical Instructor- Lateral entry M.Sc. Nursing or B.Sc. Nursing + (5 years experiences) :

	Total Marks	100
A	Interview	15
B	Professional Qualification	85
C	Experience	

B	Professional Qualification	55-60%	61-70%	71-80%	>80%
	M.Sc. Nursing: 40	10	20	30	40
C	Experiences: 45	11 Years	12 Years	13 Years	14 Years or more
	Clinical Experience/Teaching Experience:	15	20	30	45

17.07.2018

Secretary & Controller of Examinations
West Bengal Health Recruitment Board